

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PRINCETON ASSOCIATION OF CLASSROOM EDUCATORS
AND THE PRINCETON CITY SCHOOL DISTRICT BOARD OF EDUCATION**

This Memorandum of Understanding is entered into on this 4th day of June 2015, by and between the Princeton Association of Classroom Educators (hereinafter the "PACE") and the Princeton City School District Board of Education (hereinafter the "Board of Education").

WHEREAS, PACE and the Board of Education are parties to a collective bargaining agreement the effective dates of which are July 1, 2014 through June 30, 2016 (hereinafter referred to as the "Agreement"); and

WHEREAS, the Board is authorized by law to enter into a memorandum of understanding with PACE that stipulates the value-added progress dimension rating which is based on the results of elementary and secondary state achievement assessments administered during the 2014-2015 school year and is used to assess academic growth will not be used to make employment decisions regarding teacher dismissal, retention, tenure, or compensation; and

WHEREAS, the Parties mutually desire to enter into such an Agreement.

IT IS NOW THEREFORE AGREED as follows:

1. The value-added progress dimension which is derived from the results of the elementary and secondary state achievement tests administered during the 2014-2015 school year will not be used by the Board in any respect for the purpose of making decisions relating to the retention, removal, tenure or compensation of bargaining unit members during the term of the current collective bargaining agreement.
2. The Board and Association further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as "past practice" or "precedent setting" in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the Board and the Association.
3. This Memorandum shall become effective upon signatures by the Union President and the Board Representatives.

**PRINCETON CITY SCHOOL
DISTRICT BOARD OF
EDUCATION**

Susan Warden 6/4/2015
Board President Date
Ann T. [Signature]
Board Treasurer Date

**PRINCETON ASSOCIATION OF
CLASSROOM EDUCATORS**

Bob Mah
for
Gretchen Tash 6/15/15
PACE President Date